Annual PHA Plan (Standard PHAs and Troubled PHAs)

U.S. Department of Housing and Urban Development Office of Public and Indian Housing OMB No. 2577-0226 Expires: 03/31/2024

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, including changes to these policies, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families.

Applicability. The Form HUD-50075-ST is to be completed annually by STANDARD PHAs or TROUBLED PHAs. PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA do not need to submit this form.

Definitions.

- (1) High-Performer PHA A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a high performer on both the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) Small PHA A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceed 550.
- (3) Housing Choice Voucher (HCV) Only PHA A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) Standard PHA A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceed 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) Troubled PHA A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) Qualified PHA A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined and is not PHAS or SEMAP troubled.

A.	PHA Information.					
A.1	PHA Name: Woonsocke			P	HA Code: _RI-0	03
	PHA Type: XX Standa PHA Plan for Fiscal Year					
	PHA Inventory (Based on	Annual Contribut	ons Contract (ACC) units at time of	f FY beginning, above)		
			Number of Housing Choice Vo		ombined Units/V	ouchers
	PHA Plan Submission Typ	e: XX 🔲 Annua	Submission Revised	Annual Submission		
	location(s) where the propos available for inspection by the and main office or central of encouraged to provide each WHA properties: COCC (Kennedy Manor, Crepeau	ed PHA Plan, PH ne public. At a m fice of the PHA. resident council a (Main Office), M Court St. Germa box if submitting	e the elements listed below readily a Plan Elements, and all information inimum, PHAs must post PHA Plan PHAs are strongly encouraged to propy of their PHA Plans. The Worin Heights Family Development in Manor and the WHA website. a Joint PHA Plan and complete tab	on relevant to the public hearin is, including updates, at each A ost complete PHA Plans on the HA will post the HUD appro- t, Veterans Memorial Family	g and proposed P. sset Management ir official website wed PHA Plan in Development, P	HA Plan are Project (AMP) PHAs are also the following
	Participating PHAs	PHA Code	Program(s) in the Consortia	Consortia	PH	HCV
	Lead PHA:					

B.	Plan Elements
B.1	Revision of Existing PHA Plan Elements. (a) Have the following PHA Plan elements been revised by the PHA? Y N X Statement of Housing Needs and Strategy for Addressing Housing Needs Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. X Financial Resources. Rent Determination. Operation and Management. Grievance Procedures. Homeownership Programs. Community Service and Self-Sufficiency Programs. Safety and Crime Prevention. Pet Policy. Asset Management. Significant Amendment/Modification
	(b) If the PHA answered yes for any element, describe the revisions for each revised element(s):(c) The PHA must submit its Deconcentration Policy for Field Office review.
B.2	New Activities. (a) Does the PHA intend to undertake any new activities related to the following in the PHA's current Fiscal Year? Y N
В.3	Progress Report. Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan. Mission The Woonsocket Housing Authority is dedicated to excellence in providing quality, affordable and safe housing to eligible persons consistent with community needs. We foster effective and creative partnerships to maximize opportunities that improve the economic and personal well-being of the persons we serve. Our agency conducts its business in an efficient, professional and ethical manner without discrimination.
	community needs. We foster effective and creative partnerships to maximize opportunities that improve the economic and personal p

- 1. Achieve and maintain best possible PHAS score for each of the next 5 years.
- 2. Maintain 100% SEMAP score for each of the next 5 years.
- 3. Strive to issue 98% voucher utilization rate for each of the next 5 years.
- 4. Achieve and maintain 100% occupancy in public housing.
- 5. Provide voucher mobility counseling and landlord outreach by encouraging voucher mobility and implement website landlord outreach.
- 6. Review recertification process to be more user-friendly,
 - Review notification schedules to allow residents to be prepared.
 - Use resident participation funds to educate residents on recertification process and rent recalculations.
- 7. Energy efficiencies at developments are on-going. Continually address electrical energy and heating efficiencies.

GOAL 2: Strive for healthy and safe WHA housing communities.

- 1. Maintain a relationship and continue to work with the Woonsocket Police Department (WPD) for improved security. The WHA continues a strong relationship with the WPD. The WPD has shown a strong commitment to assisting the WHA with its security and safety needs for all
- 2. Increase participation in drug prevention activities, especially among the 16-21 age groups. Utilize existing and new partnerships to provide drug prevention activities for youth, domestic violence programs, elder abuse prevention, substance abuse prevention and other programs identified by needs assessments. The WHA works in conjunction with Woonsocket Prevention Coalition which is a non-profit agency to assist with drug prevention and cigarette use by minors. The WHA works closely with a local social service agency, Community Care Alliance, to assist us in meeting the needs of our residents who cope with physical and emotional challenges.
- 3. Maintain and enhance the central monitoring station of surveillance equipment and access control. Continue to compliment with security staff and cooperation of residents. The WHA Security Department is a 24-hour agency that monitors cameras and alarms throughout all our property. We continue to upgrade our systems and will continue to meet the needs of our residents to have a safe environment. We will do this through appropriations and grants.
- 4. Implement central public announcement systems for high rise buildings. Currently the Fire Department has access to make emergency notifications to all residents of our elderly high-rise buildings. At some point in the future we would like to have a system installed so the WHA will be able to communicate with residents for general purposes.
- 5. Continue fraud prevention and investigation. In the past the WHA has partnered with the Woonsocket Police Department and the Attorney General's office to educate our residents and make them aware of scams and other means of theft from our residents. We will continue to do this in the future.
- 6. Enforce smoke-free zones in and around each building. The WHA has a policy on "no smoking" in all our buildings. Management is aware of this policy and continues to enforce through the lease agreement.

GOAL 3: Develop a continuum of housing options consistent with community needs.

- 1. Maintain an allocation plan for high-rise developments. Apply for and/or set aside designated vouchers as needed to mitigate. We are 100% leased up with no vouchers available
- 2. The WHA is continuing the partnership with Aldersbridge to offer affordable assisted living to the City of Woonsocket and to our own residents. The purpose is to afford residents to stay within the WHA and transition into the program when needed. We now have a wait list for assisted living and are in talks with Aldersbridge to possibly expand our program.
- 3. Continue affordable assisted living resources in the City of Woonsocket. Currently the program is at capacity. In the event a resident need assisted living services and cannot wait for an opening the resident is assisted to find appropriate accommodations.
- 4. Determine the need for supportive housing for families with disabilities. We maintain a supportive housing program.

GOAL 4: Promote self-sufficiency and quality of life for public housing resident and Housing Choice Voucher participants.

- 1. Use local social service agencies whenever possible to meet the special needs of residents. We continue to outreach with local social service agencies to meet the ever-increasing needs of our residents to improve their quality of life. We work to assess our tenant's overall well-being, which may include physical, emotional and social dimensions, as well as, stress level and self-perceived health status.
- 2. Advocate for the needs of residents who are elderly, disabled, and families in crisis on the local, state and federal levels.
- 3. Works closely daily with the local service agencies such as, but not limited to, Woonsocket Prevention Coalition, Community Care Alliance, Head Start, RIRAL, Woonsocket Senior Services, and U.R.I. for Senior programs, etc. We have ESL, GED education and mentoring at the family complexes.

GOAL 5: Promote a positive environment that encourages staff development, participation and well-being.

- 1. Explore the possibilities of community service for WHA staff, formalize the process, and recognize the contributions. Community service participation is encouraged.
- 2. Evaluate WHA's staffing needs. The staffing needs are consistently monitored and provided accordingly within budget limitations.
- 3. The WHA assists its staff to achieve expertise in their field of work. Educational opportunities and cross-training occur for the purposes of expanding and enhancing the skill levels and is emphasized for promotional opportunities.
- 4. Consistently and fairly administer corrective employee action as necessary. The Personnel Policy Handbook and AFSCME and Teamsters contracts address corrective actions.
- 5. Promote website to provide any internal and external information in a user-friendly site that is reflective of the work of the WHA. This site lists current employment opportunities, LIPH eligibility requirements, Section 8 and LIPH forms, current staff contact information and external links to additional informational resources.
- 6. It is the goal of the WHA to provide training and education to supervisors in Best Practices of management and leadership skills.
- 7. To make sure policies are in place to help guide the staff and residents of updated information directly from the Executive Director either by meetings, emails, and postings in all housing areas.
- 8. The WHA staff is trained on community services available in the area to educate our clients.

GOAL 6: Develop a positive working relationship with the resident organizations of the WHA.

- 1. Work with resident organizations to establish a resident participation policy. WHA encourages and develops a strong resident participation relationship and partnership.
- 2. Review MOU's annually with social clubs and family development resident associations. Property Managers will review and update MOU's annually
- 3. Review RAB by-laws to conform terms of membership to 5-year annual plan cycle.

	5. Not all sites have an active resident service organization. The WHA RSC is striving to implement more programs and activities for our residents. Most of our sites do have very active organizations and we will continue to support them as much as possible. Board of Tenant Affair meetings are held once a month and the WHA attempts to have one of our own staff members as a guest speaker to help promote a good relationship with our residents.
B.4	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan in EPIC and the date that it was approved. The 2021 Capital Fund 5-Year Action Plan was approved by HUD in the EPIC System on July 7, 2021
B.5	Most Recent Fiscal Year Audit. (a) Were there any findings in the most recent FY Audit? Y N X
Ĉ.	Other Document and/or Certification Requirements.
C.1	Resident Advisory Board (RAB) Comments. (a) Did the RAB(s) have comments to the PHA Plan? Y N X
C.2	Certification by State or Local Officials. Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.3	Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan. Form HUD-50077-ST-HCV-HP, PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public. (a) Did the public challenge any elements of the Plan? Y N X If yes, include Challenged Elements.
C.5	Troubled PHA. (a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place? Y N N/A XX (b) If yes, please describe:

(AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to compl				
Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housi (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to completing chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions further detail on completing this item. Fair Housing Goal:				
Fair Housing Goal: Describe fair housing strategies and actions to achieve the goal				
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Describe fair housing strategies and actions to achieve the goal				